

حکوومەتى ھەرێمى کوردستان - عێراق ئەنجوومەنى وەزيران وەزارەتى خوێندنى باڵا و توێژينەوەى زانستى زانكۆى كۆپە نەمسنگەرى بايردەدەرىي سەرۆكى نانكۆ بۆكلامرارى نانستىي و خوٽندنى.

نووسینگهم یاریدهدهرم سهرۆکم زانکۆ بۆ کاروبارم زانستم و خوێندنم باڵا **گۆڅارم زانکۆم کۆیه بۆ زانسته مرۆڅایەتم و کۆمەڵایەتییەکان**

زانكۆى كۆيە

Koya University Journal of Humanities and Social Sciences (KUJHSS)

Letter of Acceptance

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Dear Assist. Prof. Dr. Shirzad Mohammed Mahdi, Lect. Dr. Farman Tahseen Aziz And Lect. Dr. Saman Sidqi Hamad Ameen,

We are pleased to inform you that after peer- review process, your manuscript entitled "The Impact of Operational Plans on Employee Creativity as Related to Organizational Identity and Effective Time-Management in Erbil City"

has been accepted for publication in the Koya University Journal of Humanities and Social Sciences (KUJHSS). Thank you for choosing to publish your work in our journal.

Sincerely,

Basida Haider Anwar

Journal Manager

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