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## ACCEPTANCE LETTER

## Farman Tahseen Aziz

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## Dear Author(s),

We are delighted to inform you that your research paper entitled:

The impact of the Administrative inventive on the effectiveness of organizational performance: the case of part of Small and Medium Size (SME) enterprises in Erbil City

Has been "Accepted for publication" within the following issues of Qalaai Zanist Journal. Qalaai Zanist Journal is a multidisciplinary, paper-refereed open-access scientific quarterly journal published by Lebanese French University (LFU), Erbil-Kurdistan, Iraq. Qalaai Zanist Journal is licensed by the Ministry of Higher Education and Scientific Research-Kurdistan Regional Government (Decree 1307/9 on August 29, 2016).

Warm Regards:

Prof. Dr. Jamal Asad Mezel Secretary of the Journal



